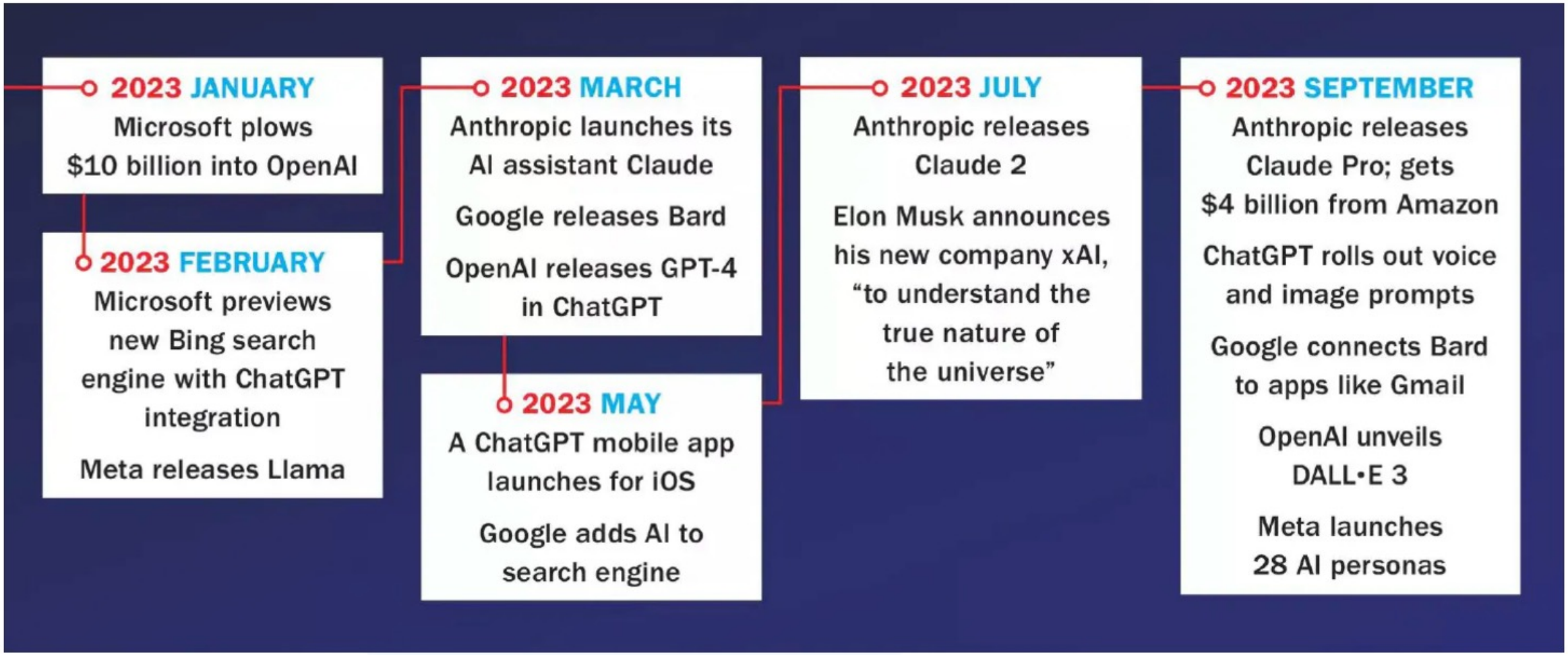
De AI-gedreven Transformatie van Recruitment

AI & Recruitment congres | Laurens Waling
4 april 2024

Laurens Waling

Chief Evangelist 8vance



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2023 JANUARY
Microsoft plows $10 billion into OpenAI

2023 FEBRUARY
Microsoft previews new Bing search engine with ChatGPT integration

Meta releases Llama

2023 MARCH
Anthropic launches its AI assistant Claude

Google releases Bard

OpenAI releases GPT-4 in ChatGPT

2023 MAY
A ChatGPT mobile app launches for iOS

Google adds AI to search engine

2023 JULY
Anthropic releases Claude 2

Elon Musk announces his new company xAI, "to understand the true nature of the universe"

2023 SEPTEMBER
Anthropic releases Claude Pro; gets $4 billion from Amazon

ChatGPT rolls out voice and image prompts

Google connects Bard to apps like Gmail

OpenAI unveils DALL•E 3

Meta launches 28 AI personas

16

Skills, het DNA van de arbeidsmarkt

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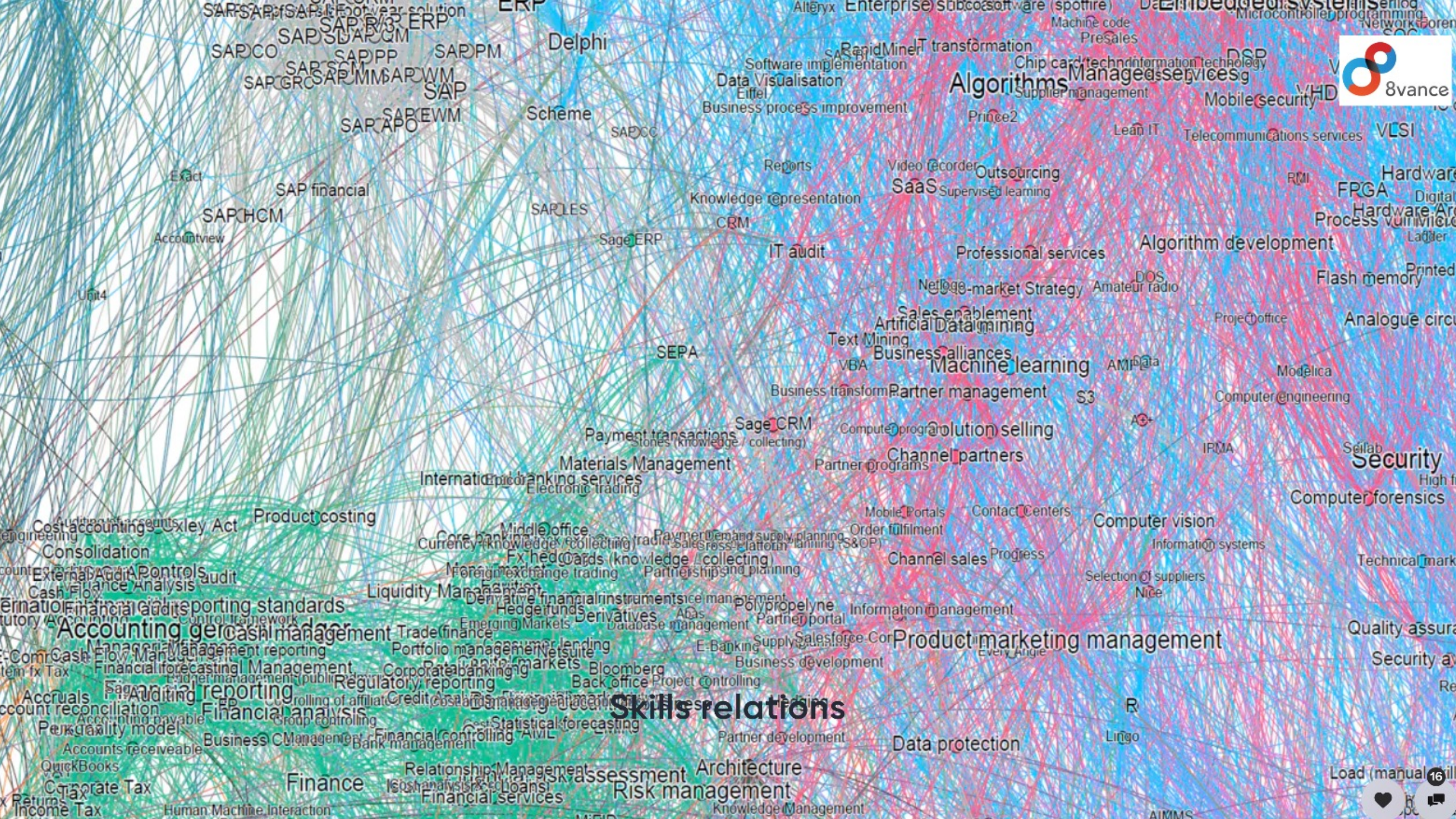
Skills relations
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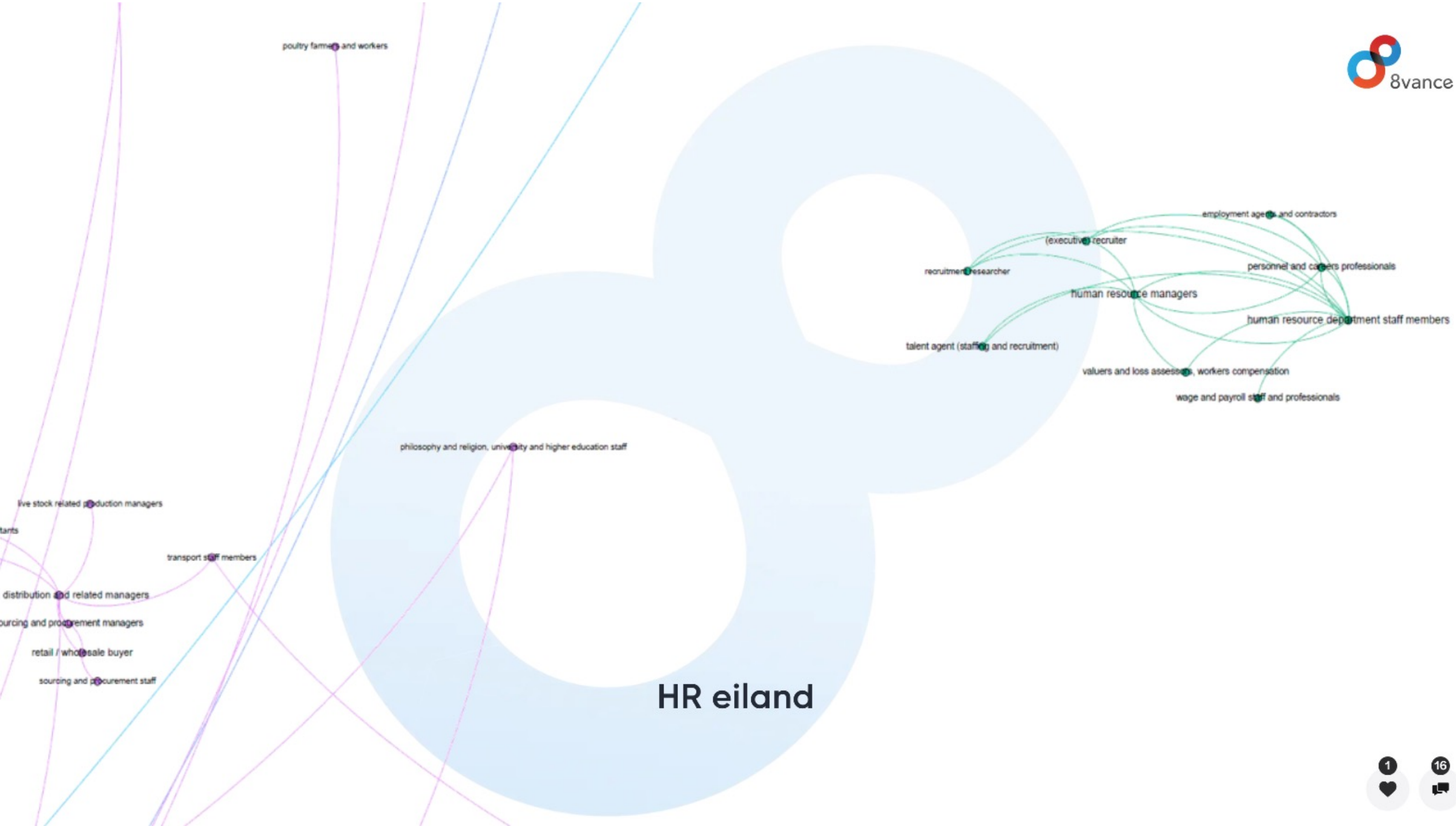
Algorithms
Managed services
Machine learning
Algorithm development
Product marketing management
Data protection
Risk management
Architecture
Finance
Accounting
Security
Computer forensics
Computer vision
Solution selling
Channel partners
Partner management
Business alliances
Data mining
Text Mining
Sales enablement
Outsourcing
SaaS
Supervised learning
Professional services
IT audit
Knowledge representation
Reports
Business process improvement
Data Visualisation
Software implementation
IT transformation
Supplier management
Prince2
Lean IT
Telecommunications services
Mobile security
Machine code
Presales
Chip card technology
Information technology
Microcontroller programming
Embedded systems
Delphi
Scheme
ERP
SAP
SAP PM
SAP PP
SAP CO
SAP HCM
SAP financial
SAP LES
SAP APO
SAP EWM
SAP WM
SAP MM
SAP GRC
SAP CC
Sage ERP
Sage CRM
CRM
SEPA
Payment transactions
Materials Management
Product costing
Consolidation
Cash management
Financial reporting
Financial analysis
Liquidity Management
Derivatives
Portfolio management
Regulatory reporting
Credit
Statistical forecasting
Financial controlling
Risk assessment
Financial services
Relationship Management
Human Machine Interaction
Knowledge Management
Partner development
Business development
Project controlling
Back office
Bloomberg
Corporate banking
Consumer lending
Netsuite
Partner portal
Information management
Polypropelyne
Order fulfilment
Mobile Portals
Contact Centers
Channel sales
Progress
Selection of suppliers
Information systems
Project office
Amateur radio
Flash memory
Analogue circu
Modelica
Computer engineering
Technical mark
Quality assura
Security a
Load (manual
Lingo
Nice
Accounts receiveable
Accounts payable
Accrual
Income Tax
Corporate Tax
Tax
Returns
QuickBooks
Accountview
Unit4
Exact
Cash Flow
Oxley Act
Cost accounting
Engineering
Controls
Audit
Finance Analysis
Financial audits
Control framework
Management reporting
Financial forecasting
Management
Budget management
Accruals
Account reconciliation
Accounting payable
Business Cycle
Bank management
Group controlling
Middle office
Core banking
Currency (knowledge / collecting)
Fx hedging
Cards (knowledge / collecting)
Foreign exchange trading
Partnerships
Demand planning
Demand supply planning
Sales platform
Electronic trading
Emerging Markets
Hedge funds
Derivative financial instruments
Database management
Trade finance
Capital markets
Stones (knowledge / collecting)
Partner programs
Computer program
Business transform
Artificial
VBA
AMPL
S3
A+
IRMA
Scilab
High f
Load (manual
16


poultry farmers and workers
employment agents and contractors
(executive) recruiter
recruitment researcher
personnel and careers professionals
human resource managers
human resource department staff members
talent agent (staffing and recruitment)
valuers and loss assessors, workers compensation
wage and payroll staff and professionals
philosophy and religion, university and higher education staff
live stock related production managers
tants
transport staff members
distribution and related managers
ourcing and procurement managers
retail / wholesale buyer
sourcing and procurement staff

HR eiland

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AI classified functions

22.216 profiles

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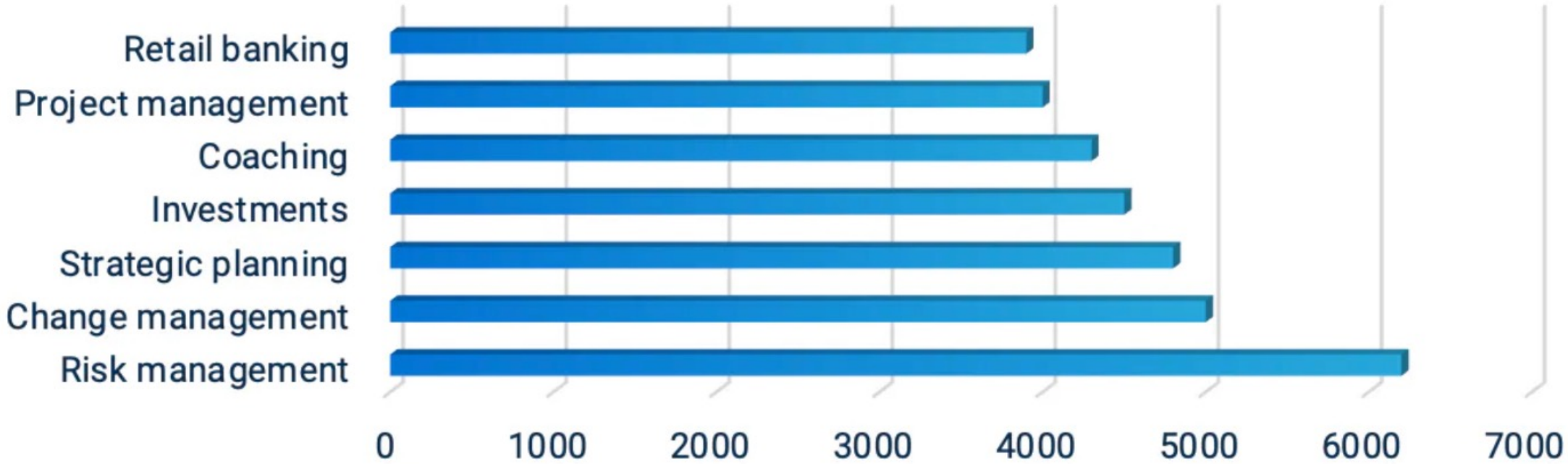
Available skills calculated by AI



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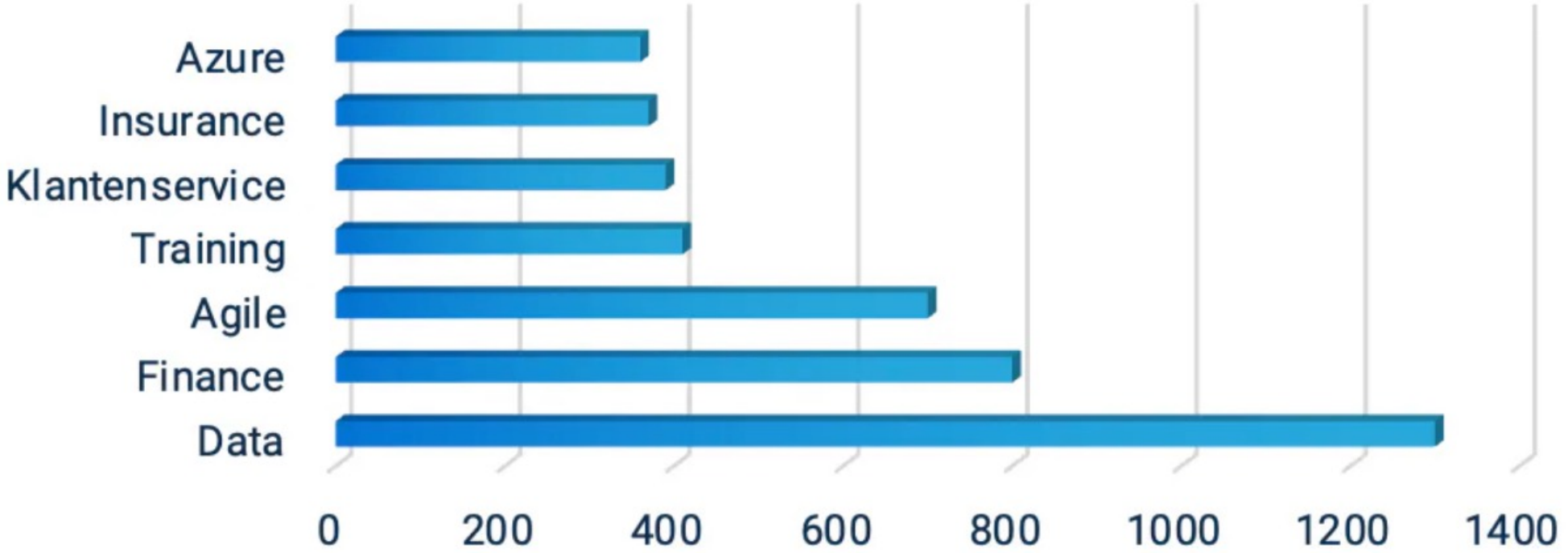
AI analysis about which skills are needed



5.609 vacatures

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Marijn Markus

Capgemini

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Monica Schoonhoven

Textkernel

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Roderick Bronzwaer

In2dialog

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Inge Brattinga

VRF Advocaten

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Miriam Baris

RecruitAgent.ai

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Edwin Vlems

'The Personality Economy'

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Stanislaw Wasowicz

End of the World (as we know it)

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Michael Raven & Chris Pfaff

SteamTalmark

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The AI-driven workforce mobility platform for internal and external talent potential

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