

Van ad hoc recruitment naar skills funnel

Laurens Waling
Chief Evangelist



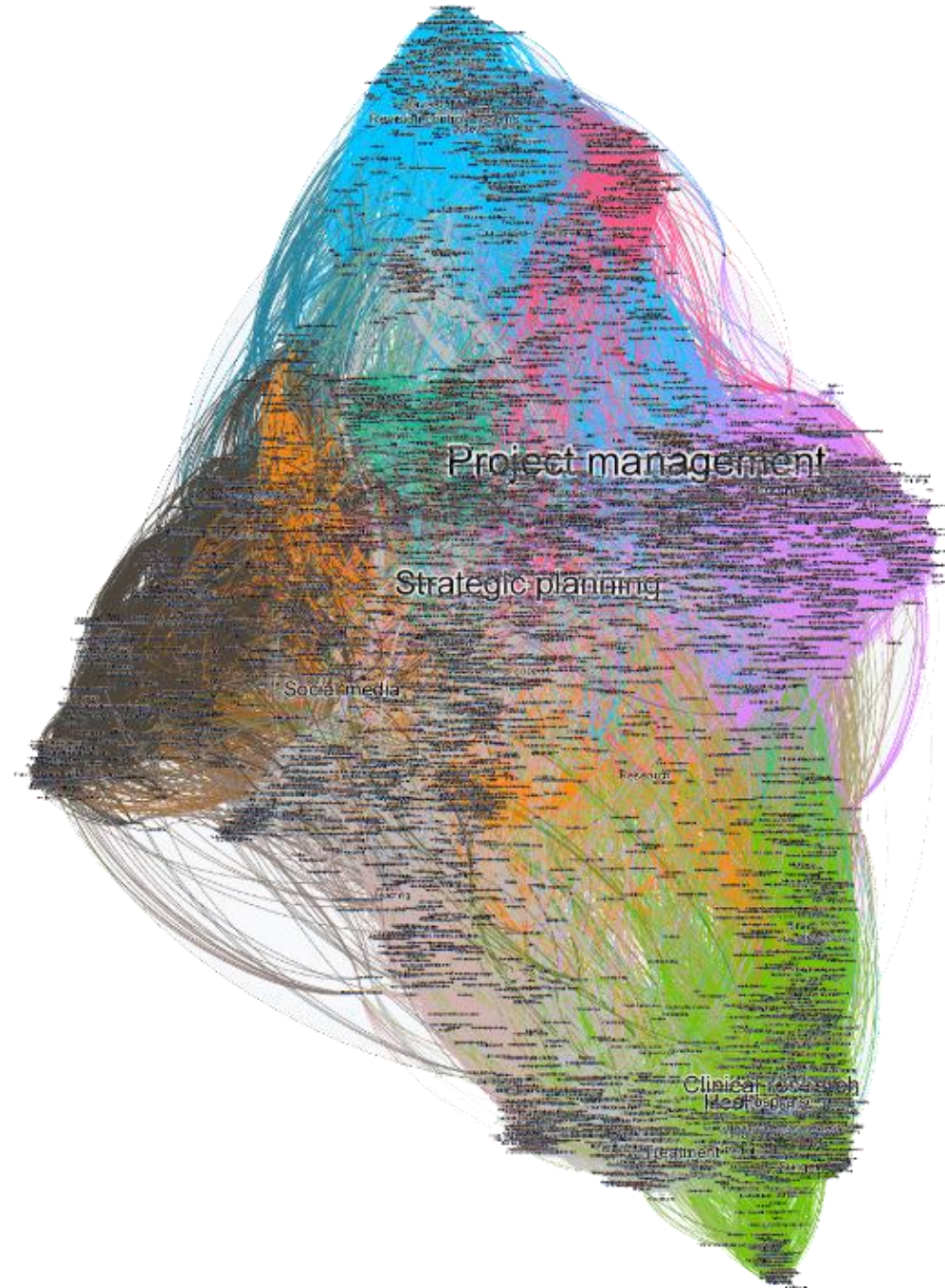


8vance

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Chief Evangelist



Skills het DNA van de arbeidsmarkt





AI en skills

1. Voorspellen
2. Standaardiseren
3. Classificeren
4. Wegen
5. Valideren



AI getraind op
85 miljoen profielen
35 miljoen vacatures



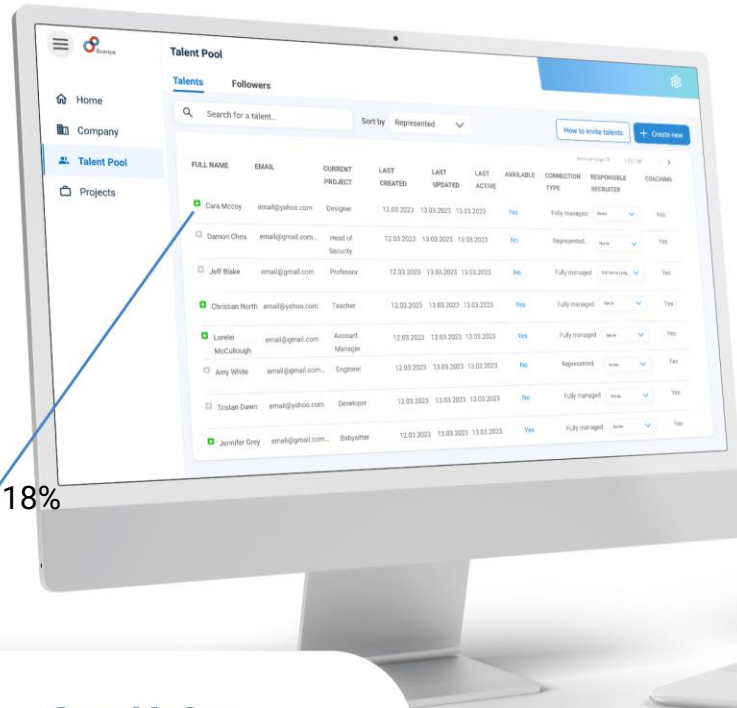
Skills-based matching

Design Manager Storytelling Communication Illustrator

Usability design Powerpoint Character design Photoshop

Organising Microsoft Excel UX UI Adobe Suite

Drawing Figma Sketch



18%

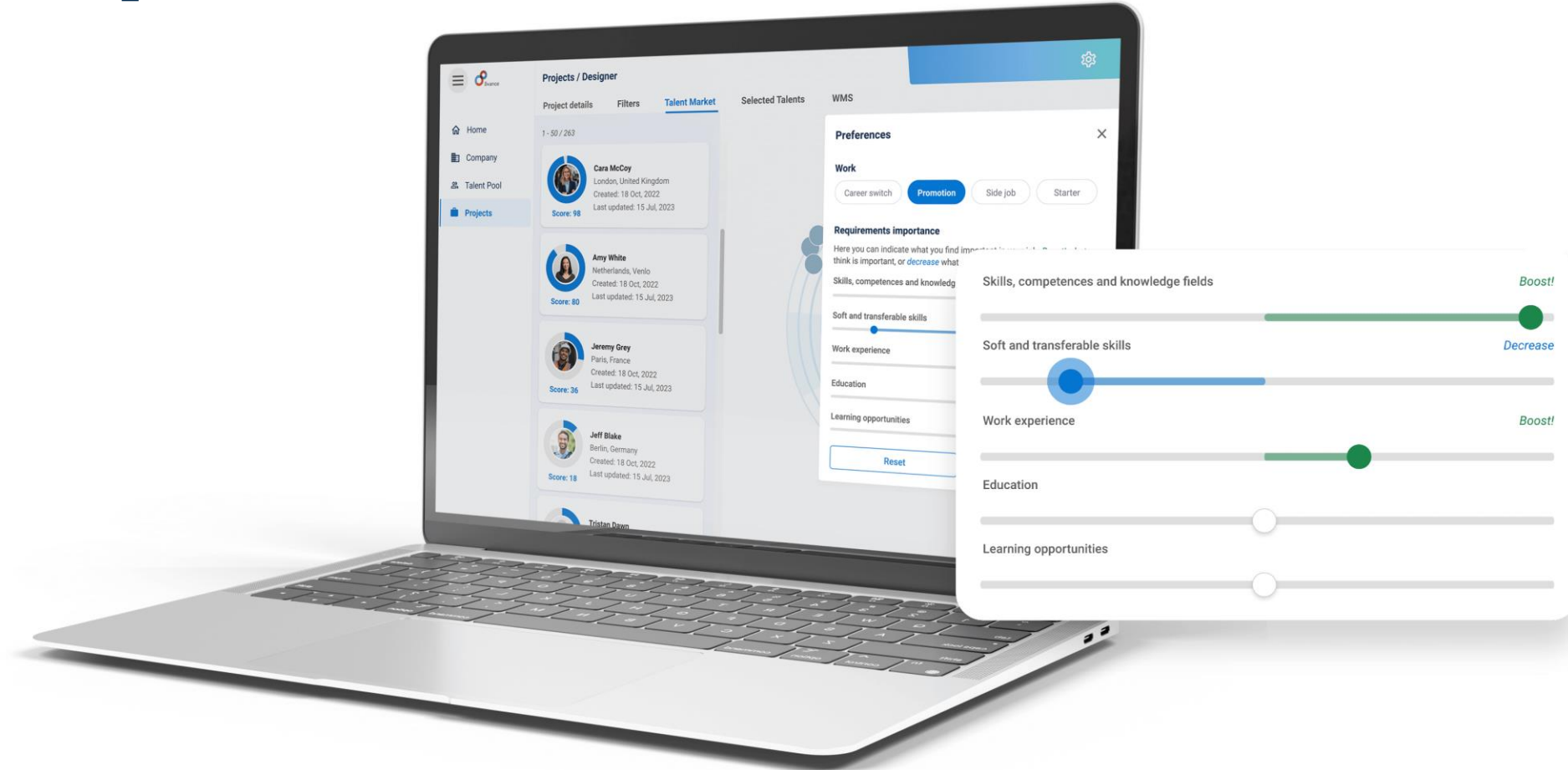


Cara McCoy
Designer





Equalizer





Candidate ranking

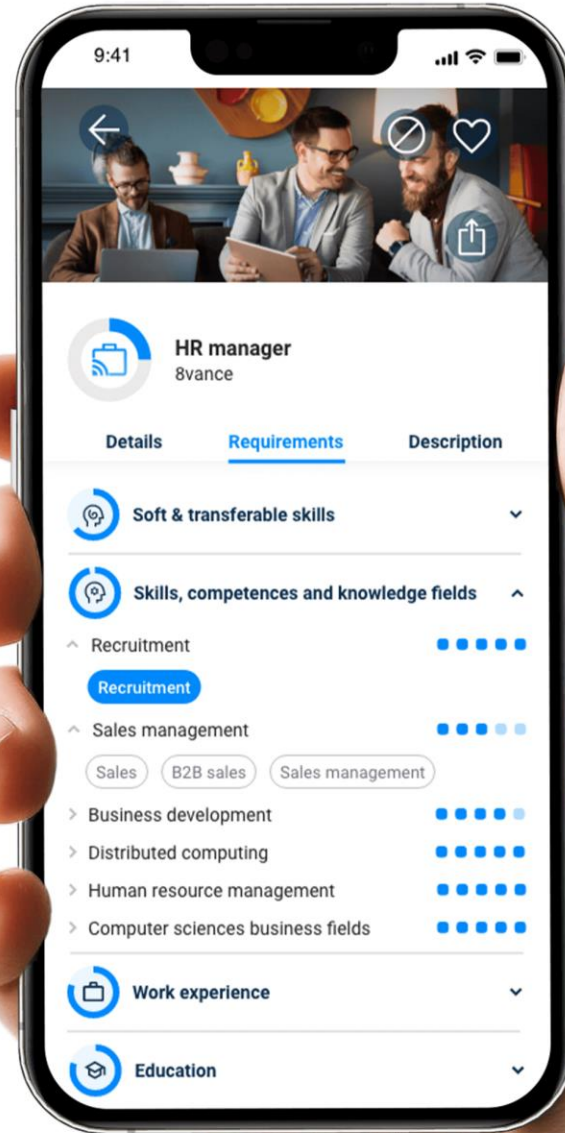


Cara McCoy





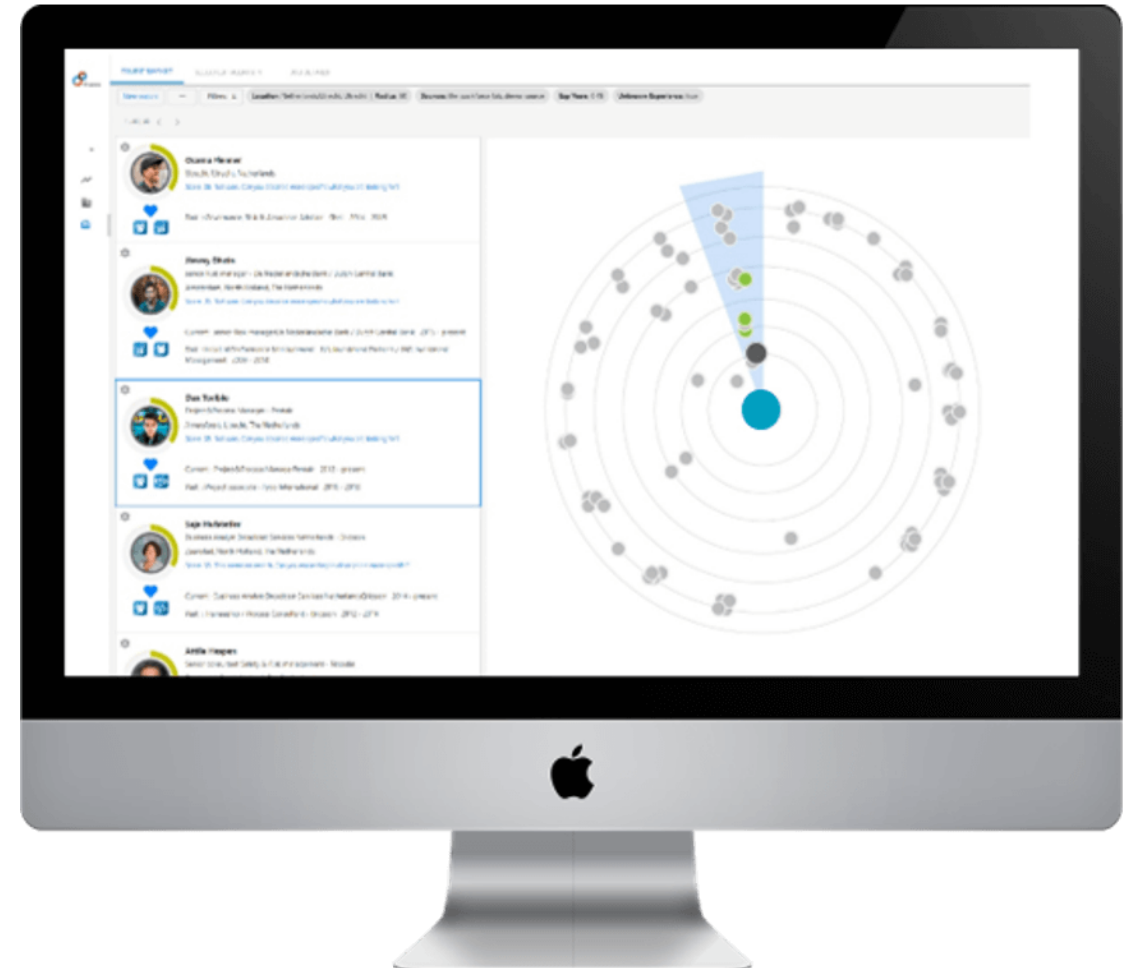
Gap analysis





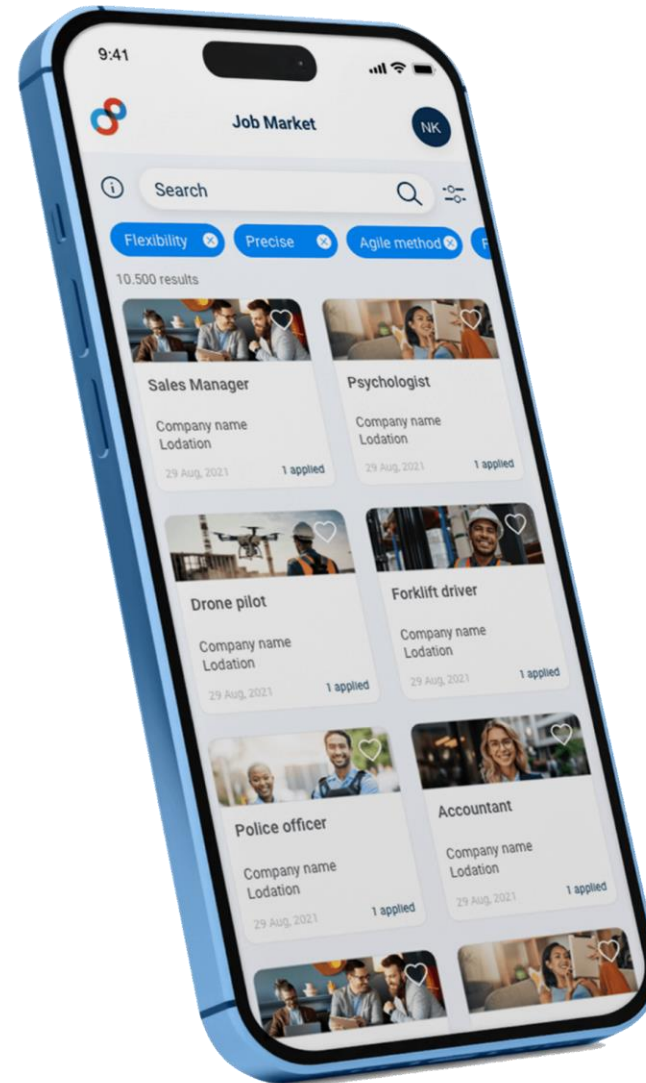
Talent ecosystems

1. Voor interne mobiliteit
2. Samenwerkende werkgevers
3. Samenwerkende werknemers
4. Regionale ecosystemen





Career Navigation system



Arbeidsmatchplatform



alliander

STEDIN.NET



The AI-driven workforce mobility platform for internal and external talent potential

